

PAIHO SHIH HOLDINGS CORPORATION
Meeting Notice of Annual General Shareholders' Meeting
(Summary Translation)

- I. The 2025 Annual General Shareholders' Meeting (the "Meeting") of PAIHO SHIH HOLDINGS CORPORATION (the "Company") will be convened at 9:00 a.m., June 10th, 2025 at Taiwan office of the Company (No.575, Ho Kang Rd., Hemei Township, Changhua County 508, Taiwan)

The agenda for the Meeting is as follows:

- A. Report Items :
- (1). To report the business of 2024.
 - (2). Audit Committee's Review Report of 2024.
 - (3). To report on the compensations distribution of employees and directors for 2024.
 - (4). To report the cash dividends of earnings distribution for 2024
 - (5). To report the endorsements/guarantees amount of the Company and its subsidiaries accounted for more than 50% of the net worth.
- B. Ratification Items :
- (1). To accept 2024 Business Report and Financial Statements.
 - (2). To approve the proposal for distribution of 2024 earnings.
- C. Election Items
- To elect the 7th Board of Directors of the Company.
- D. Discussion Items :
- (1). Amendments to Memorandum and Articles of Association. (The proposal will be adopted by the special resolution.)
 - (2). Issuance of new shares through capital increase of earnings.
 - (3). To lift the non-competition restrictions for new directors and its representatives of the Company.
- E. Extraordinary Motions :
- II. The proposal for distribution of 2024 earnings approved by the Board of Directors is as follows:
Cash dividends to shareholders totals NT\$59,990,555 with NT\$0.15 per share.
- III. The main proposal for the issuance of new shares through capital increase of 2024 earnings is as follows:
- Issue 19,996,852 new shares through capital increase of earnings, with 50 shares gratuitously allotted for every thousand shares.

IV.

- A. It is proposed to re-elect ten directors (including four independent directors) at the 2025 General Shareholders' Meeting.
 - B. The candidates list in accordance with the candidates' nomination mechanism: Director Kuo-Ian Cheng, Director Shih-Chao Huang (Representative of Paiho Int'l Limited.), Director Hsin-Jung Cheng, Director Lien-Fa Tsai, Director Cheng Chu Lin, Director Shih-Chang Ko, Independent Director Kai-Li Wang, Independent Director Yuh-Ching Tsai, Independent Director Hsin-Ning Wan, and Independent Director Chiung-Fang Chu.
 - C. Information for the candidates' education and working experience, please refer to the website: (<https://mops.twse.com.tw>).
- V. In accordance with Memorandum and Articles of Association 44 of the Company, the material contents may be uploaded onto the Market Observation Post System (MOPS). (MOPS's website: <https://mops.twse.com.tw>)
- VI. If the shareholder(s) is attending the Meeting in person, please sign or stamp on the sign-in card and submit it to the check-in desk on the day of the Meeting. If an agent is entrusted to attend the Meeting, the shareholder shall sign or stamp on the proxy form and personally fill out the name and address of the agent, then deliver the proxy form to the Transfer Agency Department of Chinatrust Commercial Bank at least 5 days prior to the day of the Meeting so that the sign-in cards can be sent to the agent accordingly.
- VII. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website on May 9th, 2025. Shareholder(s) can obtain information from the "Free proxy disclosure & related information system" (<https://free.sfi.org.tw>), by entering the query conditions.
- VIII. Shareholders may exercise their voting rights through the StockVote platform of Taiwan Depository & Clearing Corporation (<https://stockservices.tdcc.com.tw>) during the period from May 11th, 2025 to June 7th, 2025.
- IX. New shareholders who intend to submit a shareholder's signature card can download the signature card for use from our Transfer Agency's website of CTBC "Trust Online Banking".
- X. The Transfer Agency Department of Chinatrust Commercial Bank is the proxy tallying and verification institution for this annual general meeting.
- XI. These regulations should be abided and applied.

Sincerely,

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Board of Directors

PAIHO SHIH HOLDINGS CORPORATION