

# **Paiho Shih Holdings Corporation**

## **Environmental Policy**

### **I. Preface**

Paiho Shih Holdings Corporation recognizes its profound responsibility in environmental stewardship. It takes product innovation, which requires strong talent tank, big investment, and farseeing visions, as an efficient, market-driven solution to address pressing environmental challenges such as climate change and ecosystem degradation. In turn, new business opportunities that deliver environmental benefit have been created. We recognize the critical role of environmental protection in global sustainability and corresponding corporate duty, and support global environmental initiatives. Paiho Shih hereby establishes and adopts the following environmental policies with the approval of the Chairman.

### **II. Scope**

The scope of the policy includes Paiho Shih's own production and operational sites, suppliers, contractors, logistics providers, business partners, and any affiliated entities, including but not limited to joint ventures and mergers and acquisitions.

### **III. Business Philosophy**

Energy conservation; Waste reduction; Pollution prevention; Resource recycling

### **IV. Results-Oriented**

#### **1. Energy Conservation and GHG Emission Reduction**

Optimizing production processes to minimize unnecessary energy consumption (electricity, gas, steam); adopting eco-friendly equipment and technologies to reduce emissions.

#### **2. Green Procurement**

Prioritizing environmentally compliant suppliers and promoting green supply chain management.

#### **3. Resource Recycling**

Establishing systems for waste classification, recycling, and reuse to enhance resource efficiency, continuously improving environmental performance, and minimizing pollution.

#### **4. Training**

Providing regular training for employees to strengthen their environmental protection awareness and proactive engagement.

#### 5. Information Disclosure

Publishing sustainability reports regularly to disclose environmental performance and improvement measures.

### **V. Commitments**

1. Paiho Shih ensures that emissions and pollutants generated from production and daily operations within its facilities comply with all relevant national environmental regulations.
2. Paiho Shih is committed to the strict control of existing pollution sources and to reducing negative environmental impacts through continuous improvement..
3. Paiho Shih is committed to adopting sound management practices and advanced technologies to reduce the consumption of resources (including energy, water, food, and land) and to enhance resource utilization efficiency.

### **VI. Environmental Improvement Plan**

While Paiho Shih operates as a non-polluting enterprise, its production and daily operational activities may still generate potential environmental impacts, including domestic wastewater, air emissions, noise, chemical residues, and solid waste. To address these impacts, prevent harm to the surrounding environment and personnel, and advance sustainable corporate development, it has implemented both the Environmental Management System (ISO 14001) and the Social Responsibility Management System (IQNet SR10). This also serves to enhance stakeholder awareness of its environmental policies and safeguard the interests of consumers and clients. Paiho Shih actively sets environmental objectives and is committed to further improvement to minimize its environmental footprint and enhance overall performance.

### **VII. Monitoring and Evaluation**

Each subsidiary's management department is responsible for monitoring and assessing the implementation of this policy to ensure the effectiveness of all measures. In addition, Paiho Shih encourages employees and stakeholders to provide feedback and suggestions through opinion boxes, dedicated feedback email addresses, and surveys.

## **VIII. Conclusion**

Environmental protection is not a one-time action but a long-term mission. Paiho Shih will continue to refine and optimize this Environmental Policy to make meaningful contributions toward sustainable development. Together, let us strive for a better and greener future.

Chairman: CHENG Kuo-Ian  
Paiho Shih Holdings Corporation  
20/01/2025