



# Paiho Shih Holdings Corporation

## Board of Directors

In accordance with the Company's Articles of Association, the Company's Board of Directors shall have five to eleven directors with a term of three years and no limitation of re-election. Currently, there are ten directors, including four independent directors, which includes 3 female independent director. The current tenure of Board of Directors is from June 10, 2025 to June 09, 2028.

Introduction of the directors :

Title	Name	Education & Experience
Chairman	Kuo-lan Cheng	<ul style="list-style-type: none"> <li>● Dep. of Auto Mechanics, Chia-Yang Industrial High School</li> <li>● Chairman, Song Dian Vehicle Co., Ltd.</li> </ul> <p>Current Positions :</p> <ul style="list-style-type: none"> <li>● Chairman &amp; General Manager, Thomas Dynamic Material (Jiangsu) Co., Ltd.</li> <li>● Chairman, Dongguan Paihong Industry Co., Ltd.</li> <li>● Chairman, Wuxi Paihong Real Estate Co.,Ltd.</li> <li>● Chairman, Dongguan Paiho Business Service Co., Ltd.</li> <li>● Director, Hong Kong Antex Limited.</li> <li>● Director, Hon Shin Corp.</li> <li>● Chairman &amp; General Manager, Vietnam Paihong Limited Company.</li> <li>● Director, Shanghai Best Expectation Textile Trading Limited.</li> </ul>

Title	Name	Education & Experience
		<ul style="list-style-type: none"> <li>● Director, Hong Kong Best Expectation International Trading Limited.</li> </ul>
Institutional Director	Representative of Paiho Int'l Limited. : Shih-Chao Huang	<ul style="list-style-type: none"> <li>● Bachelor of Architecture, Chinese Culture University</li> <li>Current Positions :</li> <li>● A responsible person, Standford Kindergarten (Changhua branch and Hemei branch)</li> <li>● Chairman, Beijing Jing Yua Mao Trading Co., Ltd.</li> <li>● Chairman, Yili Education Technology (Shandong) Co., Ltd.</li> </ul>
Director	Hsin-Jung Cheng	<ul style="list-style-type: none"> <li>● Queensland University of Technology, Bachelor of Business (Management)</li> <li>Current Positions :</li> <li>● General Manager, Paiho Shih Holdings Corporation.</li> <li>● Director, Paiho Group Company.</li> <li>● Director, Paiho Holdings Ltd.</li> <li>● Chairman of Wuxi Paisen Commerce Co., Ltd.</li> <li>● Chairman and General Manager of Wuxi Paiwei Company.</li> <li>● Director, Vietnam Paihong Limited Company.</li> <li>● Chairman of Paihong Indonesia Company.</li> </ul>

Title	Name	Education & Experience
Director	Lien-Fa Tsai	<ul style="list-style-type: none"> <li>● Bachelor of Accounting, Fu Jen Catholic University</li> <li>● Certified Public Accountant</li> <li>● Vice General Manager, Mega Securities Co. Ltd.</li> </ul> <p>Current Positions :</p> <ul style="list-style-type: none"> <li>● Vice General Manager and Financial Officer, Tripod Technology Co., Ltd.</li> <li>● Director, Trison Technology Corporation.</li> <li>● Director, Tripod Nano Technology Corporation.</li> </ul>
Director	Cheng-Chu Lin	<ul style="list-style-type: none"> <li>● Bachelor of Accounting &amp; Statistics, Overseas College of Business</li> <li>● Bachelor of Economics (incompleted), Feng Chia University</li> <li>● Revenue Officer, Subsection Chief, Section Chief, Chief Secretary, Bureau of Taxation</li> <li>● Outstanding Revenue Agent Award (Ministry of Finance)</li> </ul>
Director	Shih-Chang Ko	<ul style="list-style-type: none"> <li>● Bachelor of Accounting, National Chung Hsing University</li> <li>● Vice General Manager, Crowe Horwath (TW) CPAs</li> </ul> <p>Current Positions :</p> <ul style="list-style-type: none"> <li>● Consultant, Crowe Horwath (TW) CPAs.</li> </ul>

Title	Name	Education & Experience
Independent Director	Kai-Li Wang	<ul style="list-style-type: none"> <li>● Ph.D., Economics, Utah State University.</li> <li>● Director of EMBA, College of Management, Tunghai University.</li> <li>● Director, Graduate Institute of Finance and Department of Finance, Tunghai University.</li> <li>● Adjunct Professor of EMBA, National Cheng Kung University, National Chung Hsing University, and Feng Chia University.</li> <li>● Special talents rewarded by MOST.</li> <li>● Consultant and Review Member of advance of individual manpower, Ministry of Labor of Executive Yuan, Taiwan.</li> <li>● Initiator of Taiwan Mergers &amp; Acquisitions and Private Equity Council and Vice Chairman of its Academic Research Committee.</li> </ul> <p>Current Positions :</p> <ul style="list-style-type: none"> <li>● Dean of the College of Management and Professor of Finance, Tunghai University.</li> <li>● Member of Audit Committee and Compensation Committee, Paiho Shih Holdings Corporation.</li> </ul>

Title	Name	Education & Experience
Independent Director	Kai-Li Wang	<ul style="list-style-type: none"> <li>● Independent Director and member of Audit Committee and Compensation Committee, Dyaco International Inc.</li> <li>● Independent Director and member of Audit Committee and Compensation Committee, Aker Technology Co., Ltd.</li> <li>● Independent Director and member of Audit Committee and Compensation Committee, Sheh Kai Precision Co., Ltd.</li> <li>● Chairman of Taiwan Financial Development Association.</li> <li>● Supervisor, Financial Engineering Association of Taiwan.</li> </ul>
Independent Director	Yuh-Ching Tsai	<ul style="list-style-type: none"> <li>● Master Degree in Accounting, National Taiwan University.</li> <li>● Certified Public Accountant.</li> <li>● Full-time (Adjunct) lecturer of National Taichung University of Science and Technology, Chung Chou University of Science and Technology, and Da-Yeh University</li> <li>● Manager, Audit Department, PricewaterhouseCoopers Taiwan</li> </ul>

Title	Name	Education & Experience
Independent Director	Yuh-Ching Tsai	<p>Current Positions :</p> <ul style="list-style-type: none"> <li>● Partner and Chief Financial Officer of Everwell &amp;Co., CPAs.</li> <li>● Member of Audit Committee and Compensation Committee, Paiho Shih Holdings Corporation.</li> <li>● Independent Director and member of Audit Committee and Compensation Committee, Apex Dynamics, Inc.</li> <li>● Independent Director and member of Audit Committee and Compensation Committee, Formosa Optical Technology Co.Ltd.</li> <li>● Member of Compensation Committee, Aker Technology Co., Ltd.</li> <li>● Supervisor, Chuan Da Technology Co., Ltd.</li> </ul>
Independent Director	Hsin-Ning Wan	<ul style="list-style-type: none"> <li>● Master Degree in business management, National Chengchi University.</li> <li>● Special assistant to the Chairman, General Manager, Spokesman, Corporate Governance Officer and Internal Audit Officer, T3EX Global Holdings Corp.</li> </ul> <p>Current Positions :</p> <ul style="list-style-type: none"> <li>● Independent Director and</li> </ul>

Title	Name	Education & Experience
Independent Director	Hsin-Ning Wan	<p>member of Audit Committee and Compensation Committee, Complex Micro Interconnection Co., Ltd.</p> <ul style="list-style-type: none"> <li>● Member of Audit Committee and Compensation Committee, Paiho Shih Holdings Corporation.</li> <li>● Supervisor, Taiwan Investor Relations Institute.</li> </ul>
Independent Director	Chiung-Fang Chu	<ul style="list-style-type: none"> <li>● Master Degree in Accounting, National Chung Hsing University</li> <li>● Vice Director and Chairperson, Taichung CPA Associations.</li> <li>● Adjunct professor of National Taichung University of Science.</li> </ul> <p>Current Positions :</p> <ul style="list-style-type: none"> <li>● Chief Certified Public Accountant, WinMax CPAs.</li> <li>● Member of Audit Committee and Compensation Committee, Paiho Shih Holdings Corporation.</li> <li>● Independent Director and member of Audit Committee and Compensation Committee, W&amp;B Technology Ltd.</li> <li>● Independent Director and member of Audit Committee and</li> </ul>

Title	Name	Education & Experience
Independent Director	Chiung-Fang Chu	Compensation Committee, Apogee Optocom Co., Ltd. ● Independent Director and member of Audit Committee and Compensation Committee, Greenrock Energy Co., Ltd. ● Supervisor, Jimmore International Corp. ● Supervisor, Phrozen Tech Co., Ltd. ● Supervisor, Am-Wing Connection Co., Ltd. ● Supervisor, Fujioh Marketing Taiwan Co., Ltd.