



# Paiho Shin Holdings Corporation

## Board of Directors

In accordance with the Company's Articles of Association, the Company's Board of Directors shall have five to eleven directors with a term of three years and no limitation of re-election. Currently, there are ten directors, including four independent directors, which includes 1 female independent director. The current tenure of Board of Directors is from June 22, 2022 to June 21, 2025.

Introduction of the directors :

Title	Name	Education & Experience
Chairman	Kuo-lan Cheng	<ul style="list-style-type: none"> <li>● Dep. of Auto Mechanics, Chia-Yang Industrial High School</li> <li>● Chairman, Song Dian Vehicle Co., Ltd.</li> <li>Current Positions :</li> <li>● Chairman &amp; General Manager, Thomas Dynamic Material (Jiangsu) Co., Ltd.</li> <li>● Chairman &amp; General Manager, Dongguan Paihong Industry Co., Ltd.</li> <li>● Chairman, Wuxi Paihong Real Estate Co.,Ltd.</li> <li>● Chairman, Dongguan Paiho Business Service Co., Ltd.</li> <li>● Director, Hong Kong Antex Limited.</li> <li>● Director, Hon Shin Corp.</li> <li>● Company Chairman and General Manager, Vietnam Paihong Limited Company.</li> <li>● Director, Shanghai Best Expectation Textile Trading</li> </ul>

Title	Name	Education & Experience
		Limited. <ul style="list-style-type: none"> <li>● Director, Hong Kong Best Expectation International Trading Limited.</li> </ul>
Institutional Director	Representative of Paiho Int'l Limited. : Shih-Chao Huang	<ul style="list-style-type: none"> <li>● Bachelor of Architecture, Chinese Culture University</li> </ul> Current Positions : <ul style="list-style-type: none"> <li>● A responsible person, Standford Kindergarten (Changhua branch and Hemei branch)</li> <li>● Chairman, Beijing Jing Yua Mao Trading Co., Ltd.</li> <li>● Chairman, Shandong Hua Hua Trading Co., Ltd.</li> </ul>
Director	Lien-Fa Tsai	<ul style="list-style-type: none"> <li>● Bachelor of Accounting, Fu Jen Catholic University</li> <li>● Certified Public Accountant</li> <li>● Vice General Manager, Mega Securities Co. Ltd.</li> </ul> Current Positions : <ul style="list-style-type: none"> <li>● Vice General Manager and Financial Officer, Tripod Technology Co., Ltd.</li> <li>● Director, Trison Technology Corporation.</li> <li>● Director, Tripod Nano Technology Corporation.</li> </ul>
Director	Cheng-Chu Lin	<ul style="list-style-type: none"> <li>● Bachelor of Accounting &amp; Statistics, Overseas College of Business</li> <li>● Bachelor of Economics (incompleted), Feng Chia University</li> <li>● Revenue Officer, Subsection Chief, Section Chief, Chief</li> </ul>

Title	Name	Education & Experience
Director	Cheng-Chu Lin	Secretary, Bureau of Taxation <ul style="list-style-type: none"> <li>● Outstanding Revenue Agent Award (Ministry of Finance)</li> <li>● President of Taxation Retired Personnel Association of Changhua County</li> </ul>
Director	Yong-Jen Tsao	<ul style="list-style-type: none"> <li>● Master of Accounting, SooChow University</li> <li>● Certified Public Accountant</li> <li>● Completed arbitrator training at the Ministry of Justice, Taiwan.</li> <li>● An inspector for the restructuring of Chungyo Department Store.</li> <li>● A former lecturer in accounting for Chaoyang University of Technology and National Taichung University of Science and Technology, in corporate management for National Yunlin University of Science and Technology, and in taxation for Feng Chia University.</li> </ul> Current Positions : <ul style="list-style-type: none"> <li>● Director and Partner of EnWise CPAs &amp; Co.</li> <li>● Independent Director &amp; member of Compensation Committee, Ability Opto-Electronics Technology Co., Ltd.</li> </ul>

Title	Name	Education & Experience
Director	Yong-Jen Tsao	<ul style="list-style-type: none"> <li>● Independent Director &amp; member of Compensation Committee, Zongtai Real Estate Development Co., Ltd.</li> <li>● Independent Director &amp; member of Compensation Committee, Alfot Technologies Co.,Ltd.</li> <li>● Supervisor, YungFa Steel Co., Ltd.</li> <li>● Director, Wharton International Consulting Co., Ltd.</li> <li>● Reorganizer of Wintek Corporation.</li> <li>● Supervisor, Sinwell Technology Company Limited.</li> </ul>
Director	Shih-Chang Ko	<ul style="list-style-type: none"> <li>● Bachelor of Accounting, National Chung Hsing University</li> <li>● Vice General Manager, Crowe Horwath (TW) CPAs</li> </ul> <p>Current Positions :</p> <ul style="list-style-type: none"> <li>● Consultant, Crowe Horwath (TW) CPAs</li> </ul>
Independent Director	Yung-Fu Wu	<ul style="list-style-type: none"> <li>● Master of Accounting, National Chengchi University</li> <li>● Business Manager, Yuanta Securities</li> <li>● Deputy Manager, Audit Department, KPMG International Cooperative</li> </ul>

Title	Name	Education & Experience
Independent Director	Yung-Fu Wu	<p>Current Positions :</p> <ul style="list-style-type: none"> <li>● Senior manager, Sunspring Metal Co., Ltd.</li> <li>● Supervisor, Sunspring Industrial Co. Ltd.</li> <li>● Supervisor Sunspring Metal(Zhuhai) Co.,. Ltd.</li> <li>● Member of Compensation Committee, Paiho Shih Holdings Corporation.</li> <li>● Independent Director and member of Audit Committee and Compensation Committee, Cosmo Electronics Corporation.</li> <li>● Supervisor, Sunspring Automation Corp.</li> <li>● Independent Director and member of Audit Committee and Compensation Committee, Koan Hao Techconology Co.,Ltd.</li> </ul>
Independent Director	Wen-Chang Chen	<ul style="list-style-type: none"> <li>● International Trade Department, Overseas Chinese University.</li> </ul> <p>Current Positions :</p> <ul style="list-style-type: none"> <li>● Director of Lee Bou International Co., Ltd.</li> <li>● Chairman of Dongguan Lee Fong Label Manufacture Ltd.</li> <li>● Chairman of Greatco Development Limited</li> <li>● Chairman of Wuxi Lide Garment Accessory</li> </ul>

Title	Name	Education & Experience
Independent Director	Wen-Chang Chen	<p>Manufacturing Company Limited</p> <ul style="list-style-type: none"> <li>● Chairman of Wuxi Lee Bou Silicon Industries Co., Ltd.</li> <li>● Director of Vietnam Lee Bou International Co., Ltd.</li> <li>● Chairman of Lee Bou International Binh Duong Company Limited.</li> <li>● Chairman of Chang Tai Chemical (Huizhou) Co., Ltd.</li> <li>● Independent Director &amp; Member of Compensation Committee, Paiho Shih Holdings Corporation.</li> </ul>
Independent Director	Yuh-Ching Tsai	<ul style="list-style-type: none"> <li>● Master Degree in Accounting, National Taiwan University.</li> <li>● Certified Public Accountant.</li> <li>● Full-time (Adjunct) lecturer of National Taichung University of Science and Technology, Chung Chou University of Science and Technology, and Da-Yeh University</li> <li>● Manager, Audit Department, PricewaterhouseCoopers Taiwan</li> </ul> <p>Current Positions :</p> <ul style="list-style-type: none"> <li>● Partner of Everwell &amp;Co., CPAs.</li> <li>● Independent Director and member of Compensation Committee, Paiho Shih</li> </ul>

Title	Name	Education & Experience
Independent Director	Yuh-Ching Tsai	<p>Holdings Corporation.</p> <ul style="list-style-type: none"> <li>● Independent Director and member of Compensation Committee, Apex Dynamics, Inc.</li> <li>● Independent Director and member of Compensation Committee, Formosa Optical Technology Co.Ltd.</li> <li>● Independent Director and member of Compensation Committee, Auden Techno Corp.</li> <li>● Member of Compensation Committee, Aker Technology Co., Ltd.</li> <li>● Supervisor, Chuan Da Technology Co., Ltd.</li> </ul>
Independent Director	Kai-Li Wang	<ul style="list-style-type: none"> <li>● Ph.D., Economics, Utah State University.</li> <li>● Director of EMBA, College of Management, Tunghai University.</li> <li>● Director, Graduate Institute of Finance and Department of Finance, Tunghai University.</li> <li>● Director, Center for the Research of Banking and Finance, Tunghai University.</li> <li>● Adjunct Professor of EMBA, National Cheng Kung University, National Chung Hsing University, Feng Chia University and Providence University</li> </ul>

Title	Name	Education & Experience
Independent Director	Kai-Li Wang	<ul style="list-style-type: none"> <li>● Special talents rewarded by MOST.</li> <li>● Consultant and Review Member of advance of individual manpower, Ministry of Labor of Executive Yuan, Taiwan.</li> <li>● Initiator of Taiwan Mergers &amp; Acquisitions and Private Equity Council and Vice Chairman of its Academic Research Committee.</li> </ul> <p>Current Positions :</p> <ul style="list-style-type: none"> <li>● Professor, Department of Finance, Tunghai University.</li> <li>● Independent Director and member of Compensation Committee, Paiho Shih Holdings Corporation.</li> <li>● Independent Director and member of Compensation Committee, Dyaco International Inc.</li> <li>● Independent Director and member of Compensation Committee, Aker Technology Co., Ltd.</li> <li>● Director of Ginko International Co., Ltd.</li> <li>● Chairman of Taiwan Financial Development Association.</li> <li>● Supervisor, Financial Engineering Association of Taiwan.</li> </ul>