# PAIHO SHIH HOLDINGS CORPORATION

# Meeting Notice of Annual General Shareholders' Meeting

## (Summary Translation)

I. The 2023 Annual General Shareholders' Meeting (the "Meeting") of PAIHO SHIH HOLDINGS CORPORATION (the "Company") will be convened at 9:00 a.m., June 6, 2023 at Taiwan office of the Company (No.575, Ho Kang Rd., Hemei Township, Changhua County 508, Taiwan)

The agenda for the Meeting is as follows:

- A. Report Items :
  - (1). To report the business of 2022.
  - (2). Audit Committee's Review Report of 2022.
  - (3). To report on the compensations distribution to employees and directors of 2022.
  - (4). To report the cash dividends of earnings distribution for 2022.
  - (5). To report the endorsements/guarantees amount of the Company and its subsidiaries accounted for more than 50% of the net worth.
  - (6). To report the amendments to "Codes of Ethical Conduct".
- B. Ratification Items :
  - (1). To accept 2022 Business Report and Financial Statements.
  - (2). To approve the proposal for distribution of 2022 earnings.
- C. Discussion Items :
  - (1). Amendments to Memorandum and Articles of Association. (The proposal will be adopted by the special resolution.)
  - (2). Issuance of new shares through capital increase of earnings.
  - (3). Amendments to "Rules and Procedures for Shareholders' Meeting".
  - (4). Amendments to "Operational Procedures for Loaning of Company Funds".
  - (5). Amendments to "Regulation Governing Making of Endorsements/Guarantees".
- D. Extraordinary Motions :
- II. The proposal for distribution of 2022 earnings approved by the Board of Directors is as follows: Cash dividends to shareholders totals NT\$63,035,626 with NT\$0.2 per share.
- III. To amend partial articles of Memorandum and Articles of Association :Please refer to the attachment of the notice.
- IV. The main proposal for the issuance of new shares through capital increase of 2022 earnings is as follows:

Issue 15,758,906 new shares through capital increase of earnings, with 50 shares gratuitously allotted for every thousand shares.

- V. One copy of the attendance notification form and proxy form will be attached to this meeting notice. If the shareholder(s) is attending the meeting in person, please sign or stamp on the attendance notification form and carry it to the check-in desk on the day of the meeting. In the case that an agent(s) is entrusted to attend the meeting, the shareholder(s) shall sign or stamp on the proxy form and personally fill out the name and address of the agent, then deliver the proxy form to the Transfer Agency Department of Chinatrust Commercial Bank at least 5 days prior to the day of the meeting. The signed proxy form will serve as the sign-in card for agent(s) to represent your vote at the meeting.
- VI. If a proxy is solicited by the shareholder(s), the Company is required to compile details on the proxy solicitation parties and disclose such information on the Securities & Futures Institute (SFI) website on May 5, 2023. Shareholder(s) can obtain information from the "Free proxy disclosure & related information system" (https://free.sfi.org.tw), by entering the query conditions.
- VII. Shareholders may exercise their voting rights through the StockVote platform of Taiwan Depository & Clearing Corporation (https://www.stockvote.com.tw) during the period from May 7, 2023 to June 3, 2023.
- VIII. The Transfer Agency Department of Chinatrust Commercial Bank is the proxy tallying and verification institution for this annual general meeting.
- IX. These regulations should be abided and applied.

Sincerely,

# **Board of Directors**

# PAIHO SHIH HOLDINGS CORPORATION

### Attachment

#### **Revision Comparison Chart of Memorandum and Articles of Association** No. Amended version Original version **Explanations** 12(D) After reserving a sufficient After reserving a sufficient Modified due amount out of the net amount out of the net to operational income to set off the income to set off the needs. accumulated losses at the accumulated losses at the end of year (if any), the end of year (if any), the Company may allocate no Company may allocate no less than one thousandth less than one percent (1%)(0.1%)**one percent (1%)** of of the income before tax, the income before tax, employee bonuses under employee bonuses under this Article 12(D) and this Article 12(D) and director bonuses under director bonuses under Article 80(C), to pay to the Article 80(C), to pay to the employees of the Company employees of the Company and its subsidiaries, either in and its subsidiaries, either in the form of Shares newly the form of Shares newly issued for such purpose or in issued for such purpose or in cash, upon resolution by a cash, upon resolution by a majority votes at a meeting majority votes at a meeting of the Directors attended by of the Directors attended by two-thirds or more of the two-thirds or more of the Directors. Such resolution Directors. Such resolution shall be reported to the shall be reported to the Shareholders at a general Shareholders at a general meeting. If the Directors meeting. If the Directors resolves to issue Shares to resolves to have the profit any employee of the distributed by Shares issue-Company or its subsidiaries Shares to any employee of in accordance with this the Company or its Article 12(D), such Shares subsidiaries in accordance shall be issued credited as with this Article 12(D), the fully paid, and the Company Directors may resolve such shall capitalise all or any to issue new Shares at the part of the amount for the same meeting of the time being standing to the Directors. Shares shall be credit of the Company's issued credited as fully paid, profit and loss account by and the Company shallapplying such sum in paying capitalise all or any part of up in full the issue price of the amount for the timesuch Shares. being standing to the credit of the Company's profit and loss account by applying such sum in paying up infull the issue price of such-Shares.

#### PAIHO SHIH HOLDINGS CORPORATION vision Comparison Chart of Memorandum and Articles of Associatio

No.	Amended version	Original version	Explanations
32	(A) In the event any of the	(A) In the event any of the	In line with
	resolutions with respect to	resolutions with respect to	the
	the paragraph (a), (b), or (c)	the paragraph (a), (b), or (c)	Amendments
	of the preceding Article	of the preceding Article	to the
	31(A) is adopted by general	31(A) is adopted by general	Protection of
	meeting in accordance with	meeting in accordance with	Shareholders'
	the provisions of these	the provisions of these	Rights and
	Articles, any Shareholder	Articles, any Shareholder	Interests in the
	who has notified the	who has notified the	place of
	Company in writing of his	Company in writing of his	registration of
	objection to such proposal	objection to such proposal	foreign issuers
	prior to such meeting and	prior to such meeting and	promulgated
	subsequently raised his	subsequently raised his	by TWSE in
	objection at the meeting,	objection at the meeting,	January 2023.
	may request the Company to	may request the Company to	
	redeem all of his Shares at	redeem all of his Shares at	
	the then prevailing fair price	the then prevailing fair price	
	by stating the request price	by stating the request price	
	in written notice within 20	in written notice within 20	
	days since the resolution of	days since the resolution of	
	the general meeting;	the general meeting;	
	provided, however, that no	provided, however, that no	
	Shareholder shall have the	Shareholder shall have the	
	abovementioned appraisal	abovementioned appraisal	
	right if the general meeting	right if the general meeting	
	resolves on the dissolution	resolves on the dissolution	
	of the Company after the	of the Company after the	
	completion of transfer of	completion of transfer of	
	business or assets under the	business or assets under the	
	paragraph (b) of Article	paragraph (b) of Article	
	31(A). In the event the	31(A). In the event the	
	Company and the aforesaid	Company and the aforesaid	
	Shareholder reach an	Shareholder reach an	
	agreement of the price to	agreement of the price to	
	buy back, the Company	buy back, the Company	
	shall pay the payment	shall pay the payment	
	within 90 days since the	within 90 days since the	
	resolution of the general	resolution of the general	
	meeting. If no agreement is reached, the Company shall	meeting. If no agreement is reached, the Company shall	
	pay the payment recognized	pay the payment recognized	
	by the Company as a fair	by the Company as a fair	
	price to those Shareholders	price to those Shareholders	
	who do not reach agreement	who do not reach agreement	
	of the price with the	of the price with the	
	Company within 90 days	Company within 90 days	
	since the resolution of the	since the resolution of the	
	general meeting. The	general meeting. The	
	Company will be deemed to	Company will be deemed to	
	sampany will be accilied to	simpling will be decided to	1

No.	Amended version	Original version	Explanations
	agree the price request by	agree the price request by	
	the Shareholder if the	the Shareholder if the	
	Company fails to pay the	Company fails to pay the	
	payment within 90 days	payment within 90 days	
	since the resolution of the	since the resolution of the	
	general meeting.	general meeting.	
	(B) In the event that any	(B) In the event that any	
	part of the Company's	part of the Company's	
	business is spun off or	business is spun off or	
	involved in any acquisition,	involved in any acquisition,	
	Share Exchange, Merger	Share Exchange, Merger	
	with any other company, the	with any other company, the	
	Shareholder, who has	Shareholder, who has	
	forfeited his right to vote <u>or</u>	forfeited his right to vote on	
	voted against on such	such matter and expressed	
	matter and expressed his	his dissent therefor, in	
	dissent therefor, in writing	writing or verbally (with a	
	or verbally (with a record)	record) before or during the	
	before or during the general	general meeting, may	
	meeting, may request the	request the Company to buy	
	Company to buy back all of	back all of his Shares at the	
	his Shares at the then	then prevailing fair price. In	
	prevailing fair price. In the	the further event that the	
	further event that the	Company and the aforesaid	
	Company and the aforesaid	Shareholder reach an	
	Shareholder reach an	agreement of the price to	
	agreement of the price to	buy back, the Company	
	buy back, the Company	shall pay the payment	
	shall pay the payment	within 90 days since the	
	within 90 days since the	resolution of the general	
	resolution of the general meeting. If no agreement is	meeting. If no agreement is reached, the Company shall	
	reached, the Company shall	pay the payment recognized	
	pay the payment recognized	by the Company as a fair	
	by the Company as a fair	price to those Shareholders	
	price to those Shareholders	who do not reach agreement	
	who do not reach agreement	of the price with the	
	of the price with the	Company within 90 days	
	Company within 90 days	since the resolution of the	
	since the resolution of the	general meeting. The	
	general meeting. The	Company will be deemed to	
	Company will be deemed to	agree the price request by	
	agree the price request by	the Shareholder if the	
	the Shareholder if the	Company fails to pay within	
	Company fails to pay within	90 days since the resolution	
	90 days since the resolution	of the general meeting. If no	
	of the general meeting. If no	agreement is reached within	
	agreement is reached within	60 days since the resolution	
	60 days since the resolution	of the general meeting, the	
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No.	Amended version	Original version	Explanations
	of the general meeting, the	Company shall plead the	<b>^</b>
	Company shall plead the	court for a ruling on the	
	court for a ruling on the	price against all the	
	price against all the	Shareholders who do not	
	Shareholders who do not	reach an agreement of the	
	reach an agreement of the	price with the Company as	
	price with the Company as	the opposite parties within	
	the opposite parties within	30 days from such the	
	30 days from such the	period. The pleading may be	
	period. The pleading may be	governed by Taiwan Taipei	
	governed by Taiwan Taipei	District Court for the first	
	District Court for the first	instance.	
	instance.		
	(C) Shares for which		
	voting right has been		
	waived by Shareholder		
	with respect to resolutions		
	prescribed in the		
	preceding paragraph shall		
	not be counted in the		
	number of votes of		
	Shareholders present at		
	the general meeting.		
44	(A) The following matters	(A) The following matters	Modified due
	shall be specified in the	shall be specified in the	to actual
	notice of a general meeting	notice of a general meeting	operational
	with the description of their	with the description of their	needs.
	material content, and shall	material content, and shall	
	not be proposed as ad hoc	not be proposed as ad hoc	
	motions <del>.</del> The	motions:	
	aforementioned contents		
	may be published on the		
	website designated by the		
	Commission or the		
	Company, and the URL of		
	the website shall be set		
	forth in the notice of the		
	general meeting:		
72	 Unless otherwise	Unless otherwise	Modified due
12	determined by the Company	determined by the Company	to operational
	in general meeting, the	in general meeting, the	needs.
	number of Directors shall be	number of Directors shall be	needs.
	no less than five (5)	no less than five (5)	
	Directors and no more than	Directors and no more than	
	eleventen (1110) Directors,	ten (10) Directors, the exact	
	the exact number of	number of Directors to be	
	Directors to be determined	determined from time to	
	from time to time solely by	time solely by an Ordinary	
	I nom time to time solery by	unic solery by an Orumary	

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matt Boa the r cont inter ever mer acqu any pers	Director who has a	A Director who has a	
Boa the r cont inter ever mer acqu any pers	sonal interest in the	personal interest in the	the
the n cont inter ever mery acqu any pers	ter under discussion at a	matter under discussion at a	Amendments to the
cont inter ever mer acqu any pers	rd meeting shall explain nature and essential	Board meeting shall explain the nature and essential	Protection of
inter ever mer acqu any pers			Shareholders'
ever mer acqu any pers	tents of such personal rest to the Board. In the	contents of such personal interest to the Board. In the	
mer acqu any pers			Rights and Interests in the
acqu any pers	nt of any ger/consolidation and	event of any merger/consolidation and	place of
any	uisition of the Company,	acquisition of the Company,	registration of
pers	Director who has a	any Director who has a	foreign issuers
-	sonal interest in the	personal interest in the	promulgated
	social interest in the	transaction shall explain the	by TWSE in
	ential contents and the	essential contents and the	January 2023.
	son of its approval or	reason of its approval or	January 2023.
		dissent to the resolution of	
		merger/consolidation and	
	ent to the resolution of	acquisition to the Board and	
-	sent to the resolution of ger/consolidation and	acquisition to the Doald allu	
	ent to the resolution of ger/consolidation and uisition to the Board and	at the general meeting	
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	ent to the resolution of ger/consolidation and uisition to the Board and	at the general meeting. Where the spouse of a Director, or a blood relative	

No.	Amended version	Original version	Explanations
	such personal interest and	within the second degree of	
	the reason of its approval	kinship of a Director, or any	
	or dissent to the resolution	companies, which have a	
	<u>of the</u>	controlling or subordinate	
	merger/consolidation and	relation with a Director, who	
	acquisition in the notice of	has a personal interests in	
	the general meeting. The	the matters under discussion	
	aforementioned contents	at a meeting of the board of	
	may be published on the	Directors, such Director	
	website designated by the	shall be deemed to have a	
	Commission or the	personal interest in the	
	Company, and the URL of	matter.	
	the website shall be set		
	forth in the notice of the		
	general meeting. Where the		
	spouse of a Director, or a		
	blood relative within the		
	second degree of kinship of		
	a Director, or any		
	companies, which have a		
	controlling or subordinate		
	relation with a Director, who		
	has a personal interests in		
	the matters under discussion		
	at a meeting of the board of		
	Directors, such Director		
	shall be deemed to have a		
	personal interest in the		
	matter.		